

PAY CLASSIFICATION FY 16-17

	No. of Hours	40 HOURS PER WEEK			
		MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE 101 P/T unclassified	2080	8.37	17,410	12.97	26,978
PAY GRADE 105 Park Ranger at EB Park	2080	10.18	21,174	15.77	32,802
PAY GRADE 106 Animal Care Kennel Assistant Recreation Assistant	2080	10.69	22,235	16.57	34,466
PAY GRADE 107 Administrative Assistant I Maintenance Worker I	2080	11.22	23,338	17.39	36,171
PAY GRADE 108 Administrative Assistant II Maintenance Worker II	2080	11.78	24,502	18.26	37,981
PAY GRADE 109 Cashier/Customer Service Rep I Maintenance Carpenter Maintenance Technician Maintenance Worker III Meter Technician I Parking Enforcement Officer Permit Clerk I Police Records Clerk I Recreation Leader	2080	12.37	25,730	19.17	39,874
PAY GRADE 110 Arborist Technician I Athletic Sports Coordinator Cashier/Customer Service Rep II Equipment Operator I Evidence/Property Clerk Laboratory Technical Trainee Meter Technician II Parks & Recreation Program Technician Permit Clerk II Police Records Clerk II Sign Maintenance Technician I Utilities Equipment Technician Utility Billing Specialist I Utility Maintenance Equipment Tech	2080	12.99	27,019	20.13	41,870

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PAY GRADE 111	2080	13.64	28,371	21.14	43,971
Administrative Assistant III					
Animal Control Officer					
Arborist Technician II					
Cashier/Customer Service Rep III					
Community Service Aide					
Document Imaging Specialist					
Equipment Operator II					
Lead Worker					
Maintenance Repair Worker I					
Meter Technician III					
Permit Clerk III					
Police Records Clerk III					
Sign Maintenance Technician II					
Utility Billing Specialist II					
PAY GRADE 112	2080	14.32	29,786	22.20	46,176
Administrative Assistant IV					
Arborist Technician III					
Civilian Evidence Technician					
Customer Service Support Specialist					
Equipment Operator III					
Laboratory Technician I					
Maintenance Repair Worker II					
Parks & Recreation Program Technician					
Permit Team Leader					
Utility Customer Service Team Lead					
Utility Locator I					
PAY GRADE 113	2080	15.03	31,262	23.30	48,464
Chisholm Center Supervisor					
Equipment Mechanic I					
Irrigation Technician					
Maintenance Repair Worker III					
Police Civilian Evidence Supervisor					
Utility Billing Analyst					
Utility Equipment Mechanic I					
Utility Locator II					

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		Hourly	Annual	Hourly	Annual
PAY GRADE 114	2080	15.79	32,843	24.47	50,898
CADD Drafter					
Equipment Mechanic II					
Foreman I					
Journeyman Electrician					
Marketing/Special Event Coordinator					
Parks Maintenance Foreman					
Planning Technician					
Utility Equipment Mechanic II					
Utility Locator III					
PAY GRADE 115	2080	16.58	34,486	25.70	53,456
Administrative Coordinator					
Animal Service Administrator					
Chisholm Center Director					
Code Enforcement Officer					
Engineering Technician					
Equipment Mechanic III					
Fleet Maintenance Foreman					
Foreman II (with approved state certifications)					
Laboratory Technician II					
Sanborn Senior Center Director					
Spring Hill Resource Center Director					
Utility Equipment Mechanic III					
PAY GRADE 116	2080	17.40	36,192	26.98	56,118
Information Technology Specialist					
PAY GRADE 117	2080	18.28	38,022	28.33	58,926
Accounts Payable Administrator					
Accounts Receivable Administrator					
Assistant Parks Superintendent					
UB Customer Service Supervisor					
Deputy City Clerk					
Executive Assistant to City Manager					
Public Services Project Coordinator					
Public Works Project Coordinator					
Purchasing Coordinator					
Special Projects Coordinator					
Utilities Project Coordinator					
Victims Advocate					

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		Hourly	Annual	Hourly	Annual
PAY GRADE 118	2080	19.19	39,915	29.74	61,859
Assistant Chemist					
Community Development Coordinator					
Engineering Construction Inspector					
Environmental Compliance Coordinator					
Paralegal					
PAY GRADE 119	2080	20.15	41,912	31.23	64,958
City Forester					
Data Network Specialist					
Human Resources/Worker's Compensation/Pension Administrator					
Human Resources Administrator					
Recreation Manager					
Risk/Liability Administrator					
PAY GRADE 120	2080	21.16	44,013	32.80	68,224
Chief Environmental Chemist					
Computer Network Specialist					
Engineering Designer					
Facilities Superintendent					
Fleet Maintenance Superintendent					
Information Technology Programmer/Analyst					
Master Electrician					
Project/Contract Administrator					
Senior Accountant					
Streets/Stormwater Superintendent					
Tree/Urban Superintendent					
Utilities Designer					
PAY GRADE 121	2080	22.21	46,197	34.43	71,614
Community Information Specialist					
Economic Development Coordinator					
GIS Coordinator					
Information Technology Systems Administrator					
Land Development Manager					
PAY GRADE 122	2080	23.32	48,506	36.15	75,192
Chief Accountant/Payroll Manager					
Police Administration Manager					
Public Works Operations Manager					
Utilities Operations Manager					

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		MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE 123	2080	24.49	50,939	37.96	78,957
VACANT					
PAY GRADE 124	2080	25.71	53,477	39.85	82,888
Budget Manager					
Finance Customer Service Manager					
Senior Planner					
PAY GRADE 125	2080	27.00	56,160	41.85	87,048
Utilities Construction Engineer					
Utilities Engineer					

BUILDING INSPECTIONS					
	No. of Hours	40 HOURS PER WEEK			
		MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE B100	2080	19.48	40,518	31.17	64,834
Building Inspector Entry Level					
PAY GRADE B101	2080	21.64	45,011	34.62	72,010
Building Inspector I					
PAY GRADE B102	2080	24.04	50,003	38.47	80,018
Building Inspector II					
PAY GRADE B103	2080	25.25	52,520	40.39	84,011
Building Inspector III					
PAY GRADE B104	2080	26.51	55,141	42.41	88,213
Plans Examiner					
PAY GRADE B105 (DBO)	2080	33.66	70,013	53.85	112,008
Deputy Building Official					
PAY GRADE B106 (CHIEF)	2080	40.87	85,010	65.39	136,011
Chief Building Official					

SENIOR MANAGEMENT

	No. of Hours	40 HOURS PER WEEK			
		MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE E101	2080	27.09	56,347	41.99	87,339
Environmental Compliance Manager					
PAY GRADE E102	2080	28.71	59,717	44.50	92,560
Accounting Manager					
Assistant to the City Manager					
Economic Development Manager					
PAY GRADE E103	2080	30.44	63,315	47.18	98,134
Airport Manager					
Deputy Parks & Rec Director					
PAY GRADE E104	2080	32.26	67,101	50.00	104,000
Assistant Finance Director					
Assistant I.T. Director					
Deputy Police Chief					
Deputy Fire Chief					
Deputy Utilities Director					
PAY GRADE E105	2080	34.20	71,137	53.01	110,261
Sports Aviation Administrator					
PAY GRADE E106	2080	36.25	75,400	56.19	116,875
VACANT					
PAY GRADE E107	2080	38.43	79,934	59.57	123,906
City Engineer					
Facilities Director					
Human Resources Director					
Parks & Recreation Director					
Planning Director					
Public Works Director					
PAY GRADE E108	2080	40.73	84,718	63.13	131,310
Community Development Director					
Finance Director					
Fire Chief					
Information Technology Director					
Utilities Director					
PAY GRADE E109	2080	43.17	89,794	66.91	139,173
Police Chief					
PAY GRADE E110	2080	45.77	95,202	70.94	147,555
Director of Public Services					
PAY GRADE E111	2080	48.51	100,901	75.19	156,395
Assistant City Manager					
PAY GRADE APPOINTED		-	-	-	-
City Clerk-Auditor					
City Manager					

WATER PLANT / WASTEWATER TREATMENT PLANT

	No. of Hours	40 HOURS PER WEEK			
		MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE O101	2080	16.63	34,590	25.78	53,622
Wastewater Operator C					
Water Plant Operator C					
PAY GRADE O102	2080	17.13	35,630	26.55	55,224
Water Plant Operator B					
PAY GRADE O103	2080	17.65	36,712	27.36	56,909
Wastewater Operator A					
Water Plant Operator A					
PAY GRADE O104	2080	19.41	40,373	30.09	62,587
Assistant Chief Wastewater Plant Operator					
Assistant Chief Water Plant Operator					
PAY GRADE O105	2080	22.32	46,426	34.60	71,968
Utilities Line Superintendent					
Utilities Maintenance Superintendent					
Utilities Maintenance Supervisor					
Wastewater Plant Superintendent					
Water Plant Superintendent					

Employees may earn additional shift differential pay based on scale below:

Shift 1 - 07:00 - 15:00 or 08:00 - 16:00 straight pay

Shift 2 - 15:00 - 23:00 or 16:00 - 00:00 \$0.35 per hour additional pay

Shift 3 - 23:00 - 07:00 or 00:00 - 08:00 \$0.50 per hour additional pay

PUBLIC SAFETY

FIRE

	No. of Hours	MINIMUM		MAXIMUM	
		Hourly	Annual	Hourly	Annual
PAY GRADE F101 Firefighter/EMT	2756	12.55	34,588	19.45	53,604
PAY GRADE F102 Driver/Engineer	2756	13.43	37,013	20.82	57,380
PAY GRADE F103 Fire Lieutenant	2756	15.91	43,848	24.66	67,963
PAY GRADE F104 Fire Division Commander	2912	20.33	59,201	31.51	91,757
PAY GRADE F105 Fire Inspector	2080	16.94	35,235	26.26	54,621
PAY GRADE F106 Fire Marshal	2080	25.91	53,893	40.17	83,554
PAY GRADE E104 [with Sr. Management Pay Scale] Deputy Fire Chief					
PAY GRADE E108 [with Sr. Management Pay Scale] Fire Chief					

POLICE

PAY GRADE P101 Detective [subject to collection bargaining]	2184	17.65	38,548	27.36	59,754
PAY GRADE P102 Police Officer [subject to collection bargaining]	2184	21.00	45,864	32.55	71,089
PAY GRADE P103 Police Sergeant [subject to collection bargaining]	2184	25.20	55,037	39.06	85,307
PAY GRADE E104 [with Sr. Management Pay Scale] Deputy Police Chief					
PAY GRADE E109 [with Sr. Management Pay Scale] Police Chief					